

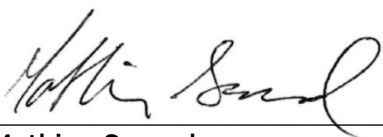
Windfall Mining Group considers the health and safety of our workers, partners and the general population to be an integral part of the application of our six core values: safety, respect, diversity, integrity, efficiency, responsibility. Windfall Mining Group understands the importance of rigorously maintaining and continuously improving an exemplary culture of health and safety.

**Windfall Mining Group is committed to:**

- Protecting the health and safety of our workers, partners and the general population;
- Strictly complying with the laws and regulations in the jurisdictions in which we operate;
- Implementing our Occupational Health and Safety Management System (OHSMS);
- Evaluating each of our activities in terms of the potential impacts and risks for the natural, human and social environments, with the goal of prevention and protection;
- Developing emergency action plans to mitigate the negative effects of unplanned events;
- Designing and using our facilities with approved technologies and the most efficient techniques in order to minimize the risk to the environment, and to the health and safety of people, while keeping in mind the concerns of the host communities;
- Providing employees with a continuing education program to improve their health and safety skills and knowledge;
- Continuously developing prevention activities that meet industry standards and are tailored to the needs and uniqueness of our workplaces;
- Aiming for continuous improvement by implementing our OHMS, annually reviewing our commitments and objectives, collecting and analyzing statistics, conducting audits and developing plans and targets to improve performance;
- Ensuring that the necessary resources – human, material and financial – are available to promote, plan and implement this policy.

**In order to achieve our health and safety objectives, Windfall Mining Group expects:**

- All executives, managers and supervisors to be ambassadors in promoting and maintaining our health and safety culture, and accepting responsibility for the elimination of potential risks;
- The Health and Safety Department to support this policy by developing, implementing and maintaining standards and protocols to achieve performance targets and support on-site activities;
- All employees, subcontractors and suppliers of goods and services to be responsible for carrying out their activities according to this policy;
- Health and safety issues are presented regularly to the Board of Directors' Health and Safety Committee to monitor our performance, including all corrective measures, and to confirm that Windfall Mining Group adheres to this policy.



**Mathieu Savard**  
Managing Partner Director  
Windfall Mining Group